

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
20-CB-200579

Date Filed
6/9/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 1911 F St CA Sacramento 95811-1718	d. Tel. No. (916) 326-5850 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

NLRB
2017 JUN -9 PM 4:44
SAN FRANCISCO, CA

3. Name of Employer Kaiser Permanente South Sacramento	4a. Tel. No. c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6600 Bruceville Rd CA Sacramento 95823-4691	6. Employer representative to contact Jennifer Cashman Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

(b) (6), (b) (7)(C)
Address (date) 06/9/2017 16:27:24

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Inquiry ID (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ORIGINAL

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

MLA
2017 JUN -9 PM 4:44
SAN FRANCISCO, CA

ORIGINAL

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 20-CB-221156	Date Filed 5/30/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU - UHW United Healthcare Workers West		b. Union Representative to contact Cherrette Bradford (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 560 Thomas L. Berkeley Way Oakland, CA 94612		d. Tel. No. (G.O.) 916-790-3678	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. Mary Harrigan 916-524-1974	g. e-Mail bbradford@seiu-uhw.org (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On 2017 I was fired by (b) (6), (b) (7)(C) for "failing to meet reasonable and defined expectations of job performance and compliance, but what (b) (6), (b) (7)(C) reported to Kaiser National HR was that I was fired for a HIPAA Violation, who then reported a HIPAA Violation to EDD. On 2017 (b) (6), (b) (7)(C) asked me to leave the Kaiser Building because I was under investigation for a HIPAA Violation. On 2017 (b) (6), (b) (7)(C) was questioned by (b) (6), (b) (7)(C) & did a thorough HR Compliance Report HIPAA Investigation and (b) (6), (b) (7)(C) stated "I did not" (b) (6), (b) (7)(C) was then questioned by (b) (6), (b) (7)(C) who (b) (6), (b) (7)(C) stated "I did not" (b) (6), (b) (7)(C) was then stated (b) (6), (b) (7)(C) then stated (b) (6), (b) (7)(C) is willing to work with the Union" and walked out of the meeting (b) (6), (b) (7)(C) was then immediately confronted in an antistore (b) (6), (b) (7)(C) knew nothing about (b) (6), (b) (7)(C) being terminated. Since that meeting on 2017 I have attempted several times and several ways to reach out to (b) (6), (b) (7)(C) and they have ignored me as well as (b) (6), (b) (7)(C) has made no attempt to reach out to me. I did make contact with (b) (6), (b) (7)(C) but did not help.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. 916-614-4515	b. Cell No. 916-223-5587
		c. Fax No. Debra Harrison 916-913-4906	d. e-Mail Marco.A.Pumo@kp.org
5. Location of plant involved (street, city, state and ZIP code) 1650 Response Road Sacramento, CA 95815		6. Employer representative to contact Marco Pumo - Administrative Service Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Medical Offices	8. Identify principal product or service Health Services	9. Number of workers employed 193,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
I declare that (b) (6), (b) (7)(C) the statements herein are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
By (signature) (b) (6), (b) (7)(C) (Typed name and title of filer, if any)		(b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(date) 5/18/18		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-229810	10/23/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Health Care Workers, SEIU, Local 250		b. Union Representative to Contact Donna Mapp	
c. Address 560 Thomas L Berkley Way, Oakland CA 94612		d. Tel. No. 510 251 1250	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union failed and refused to represent (b) (6), (b) (7)(C) in grievance against the Employer. (b) (6), (b) (7)(C) was a per diem employee in the EVS department. (b) (6), (b) (7)(C) bid for and was granted a permanent fulltime position in EVS department. However (b) (6), (b) (7)(C) never received PTO or benefits. The prior (b) (6), (b) (7)(C) stated during a Patient Care Committee meeting that (b) (6), (b) (7)(C) was entitled to retroactive benefits and PTO. The Union filed a grievance and promised to pursue a grievance but has violated the duty of fair representation by failing to take action on the grievance, for reasons that are arbitrary and/or invidious. The Union (b) (6), (b) (7)(C) has failed to return phone calls. The Union (b) (6), (b) (7)(C) has not taken action on the grievance.			
3. Name of Employer St. Mary's Medical Center		4a. Tel. No. 415 668 1000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 450 Stanyan Street, SF, CA 94117		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service hospital		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel. No.
(signature of represent	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 10-22-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230987	Date Filed 11/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name service employees international union united healthcare workers west		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612-1602		d. Tel. No. (510) 521-1250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer kaiser permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1600 owens st CA san francisco 94158-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/13/2018 12:00:05		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-239508	Date filed 4/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union- United Service Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1650 Harbor Bay Pkwy, Suite 200, Alameda, CA 94502-3032		d. Tel. No. (510) 437-8114	e. Cell No.
		f. Fax No. (510) 261-2039	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The Union has failed and refused to process the grievance filed by (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) suspension on (b) (6), (b) (7)(C) 2019.</p> <p style="text-align: center;">WORK LOCATION - 1235 MISSION ST.</p>			
3. Name of Employer Allied Universal		4a. Tel. No. 415 926 6424	4b. Cell No. 415 635 7682
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 545 Sansome Street, Suite 600 San Francisco CA 94111		6. Employer representative to contact Mindy Grinde Regional HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning services	8. Principal product or service Cleaning services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
An individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 4/11/2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-243881	6/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Workers - West		b. Union Representative to Contact Iran Gasparini	
c. Address 560 Thomas L. Berkley Way, Oakland, CA 94612		d. Tel. No. (510) 251-1250	e.e. Cell No.
		f. Fax No.	g. e-Mail ig.gasparini@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by charging Beck objectors, including (b) (6), (b) (7)(C) higher monthly dues than what it charges other employees who are not Beck objectors.			
3. Name of Employer Kaiser Hospital		4a. Tel. No. 916 973 5000	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No.	
5. Location of Plant involved (street, city, state, and ZIP code) 2025 Morse Avenue, Sacramento, CA 95625		6. Employer representative to contact Oscar Bugarin / 916 973 4378	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. Same as Cell #	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 06/24/2019	Fax No. (b) (6), (b) (7)(C)
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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FORM NLRB-508
(4-19)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-243881	Date Filed 04/17/2020

1st
Amended

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union-United Healthcare Workers-West	b. Union Representative to contact Ivan Gasparini	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way Oakland, CA 94612-1602	d. Tel. No. (510) 251-1250	e. Cell No.
	f. Fax No. (510) 763-2680	
	g. e-mail igasparin@seiu-uhw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by charging Beck objectors, including (b) (6), (b) (7)(C), higher monthly dues than what it charges other employees who are not Beck objectors. Additionally, the above-named labor organization violated the Act by telling a member in a letter that it would seek that member's discharge under the contractual union security clause if that member did not pay their alleged dues arrearages.

3. Name of Employer Kaiser Hospital	4a. Tel. No. (916) 973-4378	b. Cell No. (530) 306-4696	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) Kaiser Hospital 2025 Morse Ave Sacramento, CA 95825		6. Employer representative to contact Oscar Bugarin, Supervisor	

7. Type of establishment (factory, mine, wholesaler, etc.) hospital	8. Identify principal product or service medical	9. Number of workers employed 1,000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	
	d. e-mail (b) (6), (b) (7)(C)	

(b) (6), (b) (7)(C) ION X charge and that the statements knowledge and belief. (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)	Tel. No.
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date X 4-10-20

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PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

20-CB-252296

Date Filed

11/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU UHW -West	b. Union Representative to contact Jonathan Everhart	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkeley Way Oakland, CA 94612	d. Tel. No. (510) 251-1250	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act when, on or about (b) (6), (b) (7)(C) 2019, it refused to pursue a grievance over (b) (6), (b) (7)(C) termination.

3. Name of Employer Kaiser Permanente Sacramento Call Center	4a. Tel. No. (916) 480-2403	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3200 Arden Way, Sacramento, CA 95825	6. Employer representative to contact Tash Kumar, Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) medical center	8. Identify principal product or service customer service	9. Number of workers employed unknown
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

(b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 11/20/19	Tel. No. (b) (6), (b) (7)(C)
	Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-259605	Date filed 4/24/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 560 Thomas L. Berkley Way, Oakland, CA 94612		d. Tel. No. (510)251-1250	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by acting in a discriminatory or arbitrary way or in bad faith by refusing to remove (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) position, despite (b) (6), (b) (7)(C) actions harassing, intimidating and falsely accusing other members including (b) (6), (b) (7)(C).			
3. Name of Employer Kaiser		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 975 Sereno Dr., Vallejo, CA 94589		6. Employer representative to contact Antonio Suarez Diaz, Director of Environmental Services	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel No.	
(signature) charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: X 4-15-20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
NLRB, REGIONAL
2020 APR 24 PM 3:12
SAN FRANCISCO, CA

I'm adding to the investigation the following names that people want to be part of it.

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Date Filed
9/24/2020

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-273904	Date Filed 3/8/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact Vicky Jackson Title: Division Director	
c. Address (Street, city, state, and ZIP code) 1911 F st CA Sacramento 95811		d. Tel. No. (916) 326-5850	e. Cell No.
		f. Fax No.	g. e-Mail vjackson@seiu-uhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A),(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (916) 200-5868	b. Cell No.
		c. Fax No.	d. e-Mail Daphne.crilly@kp.org
5. Location of plant involved (street, city, state and ZIP code) 1600 Eureka Rd CA Roseville 95661		6. Employer representative to contact Daphne Crilly Title: Director of Gastroenterology	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 03/08/2021 05:01:10 PM		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508
(3-21)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-279098	Date Filed 6/25/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Workers West		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way Oakland, CA 94612		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No. (510) 763-2680	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The process for reconfirmation of stewards was changed by staff of the union without following the Bylaws and policies. The constituencies were changed without approval of the worksite steward council (per the Bylaws). There was also a new electronic process that were not successful with the "new" process will not have reconfirmation elections processed, and, as of July 11th, will no longer be stewards. Myself and approximately 30 other stewards were effected.			
3. Name of Employer Kaiser Foundation Hospital		4a. Tel. No. n/a	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 975 Sereno Dr, Vallejo, CA 94589		6. Employer representative to contact n/a	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements are true to my knowledge and belief. (b) (6), (b) (7)(C) (Signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 6/20/2021	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-281180	8/10/2021
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU - UHW		b. Union Representative to Contact Vicky Jackson	
c. Address 1808 14th Street, Sacramento, CA 95811		d. Tel. No. (916)425-8069	e.e. Cell No.
		f. Fax No.	g. e-Mail vjackson@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has attempted to cause Kaiser Permanente to discipline unit employee (b) (6), (b) (7)(C) and/or cause (b) (6), (b) (7)(C) adverse employment actions for reasons other than the failure to tender uniformly required initiation fees and periodic dues, and which are arbitrary, discriminatory, or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lisa.n.clawson@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 2025 Morse Avenue, Sacramento, CA 95825		6. Employer representative to contact Lisa Clawson	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Acute care services		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	Tel No.		
(Signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(Signature)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 10 AUG 21	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

20-CB-282072

Date Filed

08/27/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union- United Healthcare Workers West	b. Union Representative to contact Vicky Jackson
c. Address (Street, city, state, and ZIP code) 1808 14th Street Sacramento, CA 95811	d. Tel. No. (916) 425-8069
	e. Cell No.
	f. Fax No.
	g. e-mail vjackson@seiu-uhw.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union violated Section 8(b)(1)(A) of the Act by forcing shop stewards to sign a pledge waiving their Section 7 right to refrain from engaging in certain political activities for the Union, and by constructively removing (b) (6), (b) (7)(C) as (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) failing to sign the aforementioned unlawful pledge.

This case is related to Case 20-CB-281180.

3. Name of Employer Kaiser Permanente	4a. Tel. No. (916) 973-6962	b. Cell No.	c. Fax No.
	d. e-mail lisa.n.clawson@kp.org		
5. Location of plant involved (street, city, state and ZIP code) 2025 Morse Avenue Sacramento, CA 95825	6. Employer representative to contact Lisa Clawson		
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Acute care services	9. Number of workers employed 200+	

10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 26 AUG 21		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-288140	12/23/2021
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Worker West		b. Union Representative to Contact	
c. Address 560 Thomas Berkley Way, Oakland, CA 94612		d. Tel. No. 510.251.1250	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a written warning from Step One to Step Two and by refusing to keep (b) (6), (b) (7)(C) advised of the status of (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. 916.973.6113	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2025 Morse Avenue, Sacramento, CA 95825		6. Employer representative to contact Jeffrey Posnick	
7. Type of Establishment (factory, mine, wholesaler) Medical Center	8. Principal product or service Medical		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 12-23-21	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-289765	Date filed 01/28/2022
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU - UHW		b. Union Representative to Contact Audrey Martinez Field Representative	
c. Address 560 20th Street, Oakland, CA 94612		d. Tel. No. (916) 997-9118	e. Cell No.
		f. Fax No.	g. e-Mail almartinez@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth in clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2021 , the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievances of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding religious discrimination and wrongful termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No. 916 - 594 - 5490
		4c. Fax No. 916 - 525 - 6941	4d. e-Mail justin.c.ko@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 6600 Bruceville Road, Sacramento, CA 95823		6. Employer representative to contact Justin Ko	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service healthcare		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 01/28/2022	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. **(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
21-CB-206427	09-18-2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr CA Commerce 90022-5119		d. Tel. No. (323) 734-8399	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (323) 721-3538	g. e-Mail info@seiu-uhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Desert Regional Hospital		4a. Tel. No. (760) 323-6511	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1150 N Indian Canyon Dr CA Palm Springs 99226-2226		6. Employer representative to contact Steve Ballard Title: Assistant director	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service hospital	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/17/2017 16:16:41		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 21-CB-254817	Date Filed 01-16-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union - United Healthcare Workers West (SEIU-UHW)		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1050 Linden Ave CA Long Beach 90813-_____		d. Tel. No. (562) 491-9000	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Dignity Health St. Mary's Medical Center		4a. Tel. No. (562) 491-9698	b. Cell No.
		c. Fax No.	d. e-Mail Julie.Quintana@DignityHealth.org
5. Location of plant involved (street, city, state and ZIP code) 1050 Linden Ave. CA Long Beach 90813-_____		6. Employer representative to contact Julie Quintana Title: Sr. Director of Surgical Services	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Hospital	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/16/2020 17:17:15		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-283560	9-27-2021
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact	
c. Address 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named labor organization breached its duty of fair representation by failing to represent the charging party with regards to the COVID-19 vaccine for reasons that are arbitrary, discriminatory or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (626) 851-5144	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1011 Baldwin Park Blvd. Baldwin Park, CA 91706		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Acute Care		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(Signature of person filing charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

21:12 AM 27 SEP 2021

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		21-CB-294158	4/14/22
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Drive, Los Angeles, CA 90022		d. Tel. No. (657)263-8606	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a time within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding harassment and mistreatment by a supervisor for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente Medical Center-Anaheim		4a. Tel. No. x 4228 714-644-2000	4b. Cell No. 714-292-8016
		4c. Fax No.	4d. e-Mail Paul.E.Guz@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 3430 E. La Palma Avenue, Anaheim, CA 92807		6. Employer representative to contact Paul Guz Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 04-12-2022	(b) (6), (b) (7)(C)
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

2022 APR 14 PM 3:58

LOS ANGELES, CA

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		31-CB-188979	11/29/2016
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 5480 Ferguson Dr. Los Angeles, CA 90022-5119	d. Tel. No. (323)734-8399	(b) (6), (b) (7)(C)	
	f. Fax No. (323)721-3538	info@seiu-uhw.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Cedars Sinai Medical Center	4a. Tel. No. (310) 423-5565	4b. Cell No.	
	4c. Fax No. (310) 423-2297	4d. e-Mail catherine.jeter@cshs.org	
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd, Suite 6732 West Hollywood, CA 90048-1865	6. Employer representative to contact Catherine Jeter, Labor Relations		
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital	9. Number of Workers employed ~5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11-28-16	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-188979	1/23/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UNITED HEALTHCARE WORKERS-WEST	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 5480 FERGUSON DRIVE, LOS ANGELES, CA 90022	d. Tel. No. (323)734-8399	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No. (323)721-3538	g. e-Mail info@seiu-uhw.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. Additionally, the Union failed or refused to provide me with copies of the grievance.			
3. Name of Employer CEDAR SINAI MEDICAL CENTER	4a. Tel. No.	4b. Cell No.	
	4c. Fax No. (310)423-2297	4d. e-Mail catherine.jeter@cshs.org	
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732, West Hollywood, CA 90048-1804	6. Employer representative to contact CATHERINE JETER		
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital		9. Number of Workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1/23/17	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-193483	Date Filed 2/16/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact ELMA MAYNARD Title:	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr CA Commerce 90022-5119		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer KAISER PERMANENTE WEST LOS ANGELES		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6041 Cadillac Ave CA Los Angeles 90034-1700		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 02/16/2017 17:51:57		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-195763	3/28/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UNITED HEALTHCARE WORKERS-WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 FERGUSON DRIVE, LOS ANGELES, CA 90022		d. Tel. No. (323)734-8399	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (323)721-3538	g. e-Mail info@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. Additionally, the Union failed or refused to provide me with copies of the grievance and other requested information.			
3. Name of Employer CEDARS SINAI MEDICAL CENTER		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (310)423-2297	4d. e-Mail catherine.jeter@cshs.org
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732, West Hollywood, CA 90048-1804		6. Employer representative to contact CATHERINE JETER	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital	9. Number of Workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(S (b) (6), (b) (7)(C) making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Date: 3-27-17	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

55:8 AM 8/28/17

LOS ANGELES, CA

RECEIVED

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-199683	5/25/17
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW UNITED HEALTHCARE WORKERS WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Drive Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) of the Act by the following:			
<ul style="list-style-type: none"> Failing to properly process a grievance concerning two Step³ violations for performance. 			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No. (310) 423-5521	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732 West Hollywood, CA 90048-1804		6. Employer representative to contact HUMAN RESOURCES	
7. Type of Establishment (factory, mine, wholesaler) HOSPITAL	8. Principal product or service PATIENT CARE SERVICES		9. Number of Workers employed OVER 10,000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Individual	Tel No.
(b) (6), (b) (7)(C) (filing charge)		Print/type name and title or office, if any	Cell No. SAME AS ABOVE
Address: SAME AS ABOVE		Date: 5/25/17	Fax No. SAME AS ABOVE
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-199683	07/14/17
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UNITED HEALTHCARE WORKERS-WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 FERGUSON DRIVE, LOS ANGELES, CA 90022		d. Tel. No. (323) 734-8399	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (323) 721-3538	g. e-Mail info@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above named organization has breached its duty of fair representation by failing and/or refusing to file a grievance on behalf of (b) (6), (b) (7)(C) contesting the Employer's Step 3 disciplinary action issued on (b) (6), (b) (7)(C) 2017. Also, within the past six months, the above named organization has breached its duty of fair representation by failing and/or refusing to provide (b) (6), (b) (7)(C) information related to (b) (6), (b) (7)(C) request for a grievance contesting the Employer's Step 3 disciplinary action issued on (b) (6), (b) (7)(C) 2017. Further, within the past six months, the above named organization and its (b) (6), (b) (7)(C) breached its duty of fair representation by failing and/or refusing to provide (b) (6), (b) (7)(C) a copy of the grievance (b) (6), (b) (7)(C) requested contesting the Employer's Step 3 disciplinary action.</p>			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd, Suite 6732, West Hollywood, CA 90048-1865		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Patient Care Services	9. Number of Workers employed 10,000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) An Individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 7/9/17	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-199684	Date filed 5/25/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW UNITED HEALTHCARE WORKERS WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Drive Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e. e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) of the Act by the following:			
<ul style="list-style-type: none"> Failing to file and properly process a grievance against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) lack of action against an employee who cursed me on the phone. 			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No. (310) 423-5521	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732 West Hollywood, CA 90048-1804		6. Employer representative to contact HUMAN RESOURCES	
7. Type of Establishment (factory, mine, wholesaler) HOSPITAL	8. Principal product or service PATIENT CARE SERVICES	9. Number of Workers employed OVER 10,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	Individual	Tel No.	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No. SAME AS ABOVE	
Address: SAME AS ABOVE		Date: 5/25/17	Fax No. SAME AS ABOVE
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-199760	Date filed 5/25/17
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW UNITED HEALTHCARE WORKERS WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Drive Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e.e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) of the Act by the following:			
<ul style="list-style-type: none"> Failing to process and properly represent employees with regards to their grievance concerning the assignment of unit work to non-unit employees. Failing to file a grievance on the above. Failing to return calls and update employees as to whether a grievance was filed or the status of the grievance. 			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No. (310) 423-5521	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732 West Hollywood, CA 90048-1804		6. Employer representative to contact HUMAN RESOURCES	
7. Type of Establishment (factory, mine, wholesaler) HOSPITAL	8. Principal product or service PATIENT CARE SERVICES		9. Number of Workers employed OVER 10,000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	Individual		Tel. No.
(b) (6), (b) (7)(C)	Print/type name and title or office, if any		Cell No. SAME AS ABOVE
Address: SAME AS ABOVE		Date: 5/25/17	Fax No. SAME AS ABOVE
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-199770	5/25/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW UNITED HEALTHCARE WORKERS WEST		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Drive Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e.e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) of the Act by the following:			
<ul style="list-style-type: none"> • The Union has failed to properly process a charge against the Employer concerning the Employer not following proper procedure for checking the lockers. • The Union is failing to also provide employees with the status update of the grievance. 			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No. (310) 423-5521	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8700 Beverly Blvd Ste 6732 West Hollywood, CA 90048-1804		6. Employer representative to contact HUMAN RESOURCES	
7. Type of Establishment (factory, mine, wholesaler) HOSPITAL	8. Principal product or service PATIENT CARE SERVICES	9. Number of Workers employed OVER 10,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	Individual	Tel No.	
(Signature)	Print/type name and title or office, if any	Cell No. SAME AS ABOVE	
Address: SAME AS ABOVE	Date: 5/25/17	Fax No. SAME AS ABOVE	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-202851	Date Filed 7/20/2017

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact Dan Regan Title:	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr CA Commerce 90022-5119		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (323) 783-4079	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4867 W Sunset Blvd CA Los Angeles 90027-9002		6. Employer representative to contact Sheri Falcone Title: Dept Admin	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Cardiology	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/20/2017 10:21:18		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-207040	9/27/17
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact Elma Maynard	
c. Address 5480 Ferguson Dr, Los Angeles, CA 90022-5119		d. Tel. No. (213)248-0042	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about February 23, 2017, the above-named labor organization, by and through its agents, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by interrogating (b) (6), (b) (7)(C) regarding the filing of a charge with the National Labor Relations Board.			
3. Name of Employer Kaiser Permanente West Los Angeles		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6041 Cadillac Ave, Los Angeles, CA 90034-1700		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION			
I declare that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)		Tel No.
(sign)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Add	Date:	Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

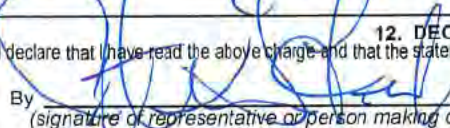
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-215180	Date Filed 2/15/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact Esmeralda Grubbs	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way Oakland, California 94612		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No. (510) 763-2680	g. e-Mail egrubbs@seiu-uhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) and (d) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the last six (6) months, the Union has unilaterally modified the bargained-for access provision in the extant collective bargaining agreement. Pursuant to its unilateral mid-term modification of the CBA, the Union has repeatedly deployed Union agents and representatives to various areas of Cedars-Sinai Medical Center's (the "Hospital") campus that are outside the scope of the access provision in the CBA. The Union has used its unauthorized access to conduct business unrelated to its representation of Hospital employees. The Union has also used Hospital cafeteria space to conduct Union business, in derogation of the CBA. Such access has often been unannounced, and is always unauthorized.</p> <p>The Union has also effectively modified the CBA by declaring that the Hospital has no right to file a grievance over the unauthorized access, or any other violation of the CBA.</p> <p>To address the Union's incursions to various areas of the Hospital campus, the Employer hereby requests that the Region seek injunctive relief in this matter.</p>			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact Peter G. Finch, attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute Care Hospital	8. Identify principal product or service Medical Care	9. Number of workers employed 12,000+	
10. Full name of party filing charge Cedars-Sinai Medical Center		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 8700 Beverly Blvd., Los Angeles, CA 90048			
<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By  Peter G. Finch, attorney (signature of representative of person making charge) (Print/type name and title or office, if any)</p> <p>Davis Wright Tremaine LLP Address 1201 Third Ave, Ste. 2200, Seattle, WA 98101 (date) 2.13.18</p>		<p>Tel. No. 206.757.8153</p> <p>Cell No.</p> <p>Fax No. 206.757.7153</p> <p>e-Mail PeterFinch@dwt.com</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

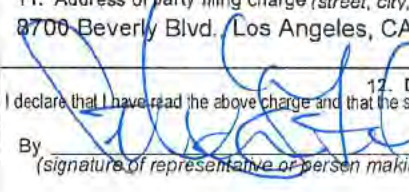
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB 215279	Date Filed 2/15/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact Esmeralda Grubbs	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way Oakland, California 94612		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No. (510) 763-2680	g. e-Mail egrubbs@seiu-uhw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the last six (6) months, the Union has continually and unlawfully refused to provide the Employer with relevant requested information. The information is necessary for the Hospital to process a pending grievance and evaluate its options for resolving the matter short of arbitration.</p> <p>Time is of the essence; therefore, the Employer requests that the Region expedite processing of this charge to ensure the relevant requested information is provided as soon as possible and prior to the scheduled arbitration.</p>			
3. Name of Employer Cedars-Sinai Medical Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact Peter G. Finch, attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute Care Hospital	8. Identify principal product or service Medical Care	9. Number of workers employed 12,000+	
10. Full name of party filing charge Cedars-Sinai Medical Center		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 8700 Beverly Blvd. Los Angeles, CA 90048			
<p>12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By  Peter G. Finch, attorney (signature of representative of person making charge) (Print/type name and title or office, if any)</p> <p>Davis Wright Tremaine LLP Address 1201 Third Ave, Ste. 2200, Seattle, WA 98101 (date) 2.13.18</p>		<p>Tel. No. 206.757.8153</p> <p>Cell No.</p> <p>Fax No. 206.757.7153</p> <p>e-Mail PeterFinch@dwt.com</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-217634	Date filed 3/28/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW UNITED HEALTHCARE WORKERS WEST		b. Union Representative to Contact UNION PRESIDENT/UNION SECRETARY	
c. Address 5480 Ferguson Drive Los Angeles, CA 90022		d. Tel. No. (323) 734-8399	e.e. Cell No.
		f. Fax No. (323) 721-3538	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within past 6 months, the above-named labor organization violated Section 8(b)(1)(A) of the Act by the following:			
(1) Failing to file a grievance on my behalf concerning the Employers' accusations against me regarding patient medication and the Employer's discriminatory treatment of me during the investigation; and			
(2) Failing to arbitrate a grievance that was filed concerning patient safety issues and safety documentation.			
The Union's engaged in the above conduct for discriminatory, arbitrary and capricious reasons in violation of Section 8(b)(1)(A).			
3. Name of Employer St. John's Pleasant Valley Hopsital/Dignity Health		4a. Tel. No. (805) 389-5800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2309 Antonio Ave, Camarillo, CA 93010		6. Employer representative to contact HUMAN RESOURCES	
7. Type of Establishment (factory, mine, wholesaler) HOSPITAL	8. Principal product or service PATIENT CARE SERVICES	9. Number of Workers employed OVER 10,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11c. Fax No.	11b. Cell No. (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		11d e-Mail	
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	Individual	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. SAME AS ABOVE	
Address: SAME AS ABOVE		Date: 3/28/18	Fax No. SAME AS ABOVE
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-221342	Date Filed 5/31/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU United Healthcare Workers West		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel No. (323) 734-8399	e. Cell No. ()
		f. Fax No. (323) 721-3538	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted union has failed its duty of fair representation by refusing to fully grieve/help the undersigned with management's subcontracting of work/job duties including preferential assignment by management of work duties to other employees.

3. Name of Employer Cedar Sinai Medical Center		4a. Tel No. (310) 423-5565	b. Cell No. (310) 633-1756
		c. Fax No. ()	g. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Hospital	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel No. (b) (6), (b) (7)(C)	b. Cell No. ()
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative of person making charge) (Print type name and title or office, if any)

Tel No. (b) (6), (b) (7)(C)
Office, if any, Cell No. ()
Fax No. ()
e-Mail

Address (b) (6), (b) (7)(C) (date) 5/31/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-221346	5/31/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU United Healthcare Workers West		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel No. (323) 734-8399	e. Cell No. ()
		f. Fax No. (323) 721-3538	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted union has failed its duty of fair representation by refusing to fully grieve/help the undersigned with management's subcontracting of work/job duties including preferential assignment by management of work duties to other employees.

3. Name of Employer Cedar Sinai Medical Center		4a. Tel No. (310) 423-5565	b. Cell No. ()
		c. Fax No. ()	g. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Hospital	9. Number of workers employed 100+	
10. (b) (6), (b) (7)(C)		11a. Tel No. (b) (6), (b) (7)(C)	b. Cell No. ()
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)		DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
By	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(Print type name and title or office, if any)	
Address		(date)	
		Tel No. (b) (6), (b) (7)(C)	
		Fax No. ()	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-221347	Date Filed 5/31/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU United Healthcare Workers West		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel No. (323) 734-8399	e. Cell No. ()
		f. Fax No. (323) 721-3538	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted union has failed its duty of fair representation by refusing to fully grieve/help the undersigned with management's subcontracting of work/job duties including preferential assignment by management of work duties to other employees.

3. Name of Employer Cedar Sinai Medical Center		4a. Tel No. (310) 423-5565	b. Cell No. ()
		c. Fax No. ()	g. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Hospital	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel No. (b) (6), (b) (7)(C)	b. Cell No. ()
		c. e-Mail (b) (6), (b) (7)(C)	

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (date)		(b) (6), (b) (7)(C) Office, if any, Cell No. () Fax No. () e-Mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-221355	Date Filed 5/31/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU United Healthcare Workers West		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (street, city, state and ZIP code) 5480 Ferguson Dr. Los Angeles, CA 90022		d. Tel No. (323) 734-8399	e. Cell No. ()
		f. Fax No. (323) 721-3538	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganizing Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-noted union has failed its duty of fair representation by refusing to fully grieve/help the undersigned with management's subcontracting of work/job duties including preferential assignment by management of work duties to other employees.

3. Name of Employer Cedar Sinai Medical Center		4a. Tel No. (310) 423-5565	b. Cell No. ()
		c. Fax No. ()	g. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8700 Beverly Blvd., Los Angeles, CA 90048		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Hospital	9. Number of workers employed 100+	
10. Full name of individual filing charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No. ()
		c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Signature of representative of person making charge)		(Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		(date) 5-31-18	
		Tel. No. (b) (6), (b) (7)(C)	
		Office, if any, Cell No. (b) (6), (b) (7)(C)	
		Fax No. ()	
		e-Mail (b) (6), (b) (7)(C)	

WILL OF FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 31-CB-229841	Date filed 10/23/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5480 Ferguson Dr, Commerce, CA 90022-5119		d. Tel. No. (213)304-3013	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about a time within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding employee harassment for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Harbor City		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25965 Normandie Avenue, Harbor City, CA		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (signature)	(b) (6), (b) (7)(C)	Tel. No.	(b) (6), (b) (7)(C)
	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 10/22/18	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-244632	Date Filed 7/8/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union (SEIU)-United Healthcare Workers West		b. Union Representative to contact Dave Regan Title: President	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Drive CA Los Angeles 90022-____		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Hollywood Presbyterian Medical Center		4a. Tel. No. (213) 413-3000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1300 N. Vermont Ave CA Los Angeles 90027-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 07/6/2019 11 03:54		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
31-CB-255152	1/23/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Dr CA Commerce 90022-_____		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 25825 S. Vermont Avenue CA Harbor City 90710-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/23/2020 21:32:25		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		31-CB-260931	5/26/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHW		b. Union Representative to Contact (b) (6), (b) (7)(C) See attachment for additional service	
c. Address 5480 Ferguson Drive Commerce, CA 90022		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
SEE ATTACHMENT			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25825 S. Vermont Avenue Harbor City, CA 90710		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No (b) (6), (b) (7)(C)	
(Signature on making charge)	Print/type name and title or office, if any Individual	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 5/23/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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ATTACHMENT TO CHARGE FILED BY (b) (6), (b) (7)(C) against SEIU UHW**ADDITIONAL SERVICE FOR UNION (Items 1h-g)**

Charging Party Union Legal Representative
Christina L. Adams, Attorney at Law
Weinberg, Roger & Rosenfeld
800 Wilshire Boulevard, Suite 1020
Los Angeles, CA 90017
Phone: (213) 380-2344
Fax: (213) 443-5098
Email: cadams@unioncounsel.net

SECTION 2. BASIS OF THE CHARGE

Within the past 6 months, the Union violated Section 8(b)(1)(A) of the National Labor Relations Act by failing to timely provide the Charging Party with information (b) (6), (b) (7)(C) requested related to the Employer's reasons for denying (b) (6), (b) (7)(C) grievance and/or a copy of the Employer's grievance denial response.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <div style="text-align: center; font-size: 1.2em;">31-CB-298097</div>	Date Filed <div style="text-align: center; font-size: 1.2em;">6/21/2022</div>

INSTRUCTIONS: Fill in or sign with NLRB Region Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Workers - West		b. Union Representative to contact <div style="background-color: black; color: white; padding: 2px;">(b) (6), (b) (7)(C)</div>	
c. Address (Street, city, state, and ZIP code) 5480 Ferguson Drive, Los Angeles, California 90022		d. Tel. No. (323) 734-8399	e. Cell No.
		f. Fax No. (323) 721-3538	
		g. e-mail <div style="background-color: black; color: white; padding: 2px;">(b) (6), (b) (7)(C)</div>	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On <div style="background-color: black; color: white; padding: 2px;">(b) (6), (b) (7)(C)</div> 2022, the Employer requested that the Union provide information concerning a grievance that the Union filed on behalf of <div style="background-color: black; color: white; padding: 2px;">(b) (6), (b) (7)(C)</div> . This information is relevant to allow the Employer to evaluate the grievance and its processing. The Union has refused and continues to refuse to provide full and complete responses to the Employer's requests.			
3. Name of Employer West Hills Hospital & Medical Center		4a. Tel. No. (818) 676-4000	b. Cell No.
		c. Fax No.	
		d. e-mail Adam.Gardner@hcahealthcare.com	
5. Location of plant involved (street, city, state and ZIP code) 7300 Medical Center Drive, West Hills, California 91307		6. Employer representative to contact Bret Yaw	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed 900+
10. Full name of party filing charge West Hills Hospital & Medical Center c/o FordHarrison, LLP			
11. Address of party filing charge (street, city, state and ZIP code) 300 South Orange Avenue, Suite 1300 Orlando, Florida 32801		11a. Tel. No. (407) 418-4345	b. Cell No. (407) 230-7895
		c. Fax No. (407) 418-2327	
		d. e-mail byaw@fordharrison.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		Bret Yaw, Attorney _____ (Print/type name and title or office, if any)	
Address 300 S. Orange Ave., Ste. 1300, Orlando, FL 32801		Tel. No. (407) 418-4345	
		Cell No. (407) 230-7895	
		Fax No. (407) 418-2327	
		e-mail byaw@fordharrison.com	
Date June 21, 2022			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-193899	Date filed 02/27/2017
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, United Healthcare Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2995 Moorpark Ave, San Jose, CA 95128-2509		d. Tel. No. (408)557-2835	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the prior six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file or process the grievance of (b) (6), (b) (7)(C) regarding vacation, sick time, wages, and holiday pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer The Kaiser Permanente Medical Group		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 250 Hospital Pkwy, San Jose, CA 95119-1199		6. Employer representative to contact Lina Slack HR Director	
7. Type of Establishment (factory, mine, wholesaler) Medical Services	8. Principal product or service Medical Services		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 2/27/17	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-206906	Date filed 9/26/2017
INSTRUCTIONS. File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring			
1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name SEIU-UHW West		b Union Representative to Contact Hector Rivera	
c Address 2995 Moorpark Ave, San Jose, CA 95128-2509		d Tel No (408)406-3062	e e Cell No (408)406-3062
		f Fax No	g e-Mail
h The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Over the past six months, the above-named labor organization has failed in its duty to represent employees fairly by failing to investigate and represent (b) (6), (b) (7)(C) with respect to termination from The Permanente Medical Group for arbitrary or discriminatory reasons or in bad faith</p> <div style="text-align: right; transform: rotate(90deg); font-family: monospace; font-size: small;"> RECEIVED SEP 26 2017 NLRB REGIONAL OFFICE SAN JOSE </div>			
3 Name of Employer The Permanente Medical Group		4a Tel No 408-360-6843	4b Cell No
		4c Fax No	4d e-Mail
5 Location of Plant involved (street, city, state, and ZIP code) 256 International Cir, San Jose, CA 95119-1130		6 Employer representative to contact Debbie Molina	
7 Type of Establishment (factory, mine, wholesaler) Hospital	8 Principal product or service Healthcare		9 Number of Workers employed 500+
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)	11b Cell No
		11c Fax No	11d e-Mail
11 Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12 DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief			
(b) (6), (b) (7)(C)		Tel No	
(b) (6), (b) (7)(C) on making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No
Address (b) (6), (b) (7)(C)		Date 26-Sept-2017	Fax No
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-215713	Date filed 2-28-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union -- United Healthcare Workers West		b. Union Representative to Contact Vicky Jackson Director	
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612-1602		d. Tel. No. (510)251-1250	e. Cell No. (916)425-8069
		f. Fax No. (510)763-2680	g. e-Mail vjackson@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the Section 10(b) period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (525) 979-7559	4b. Cell No.
		4c. Fax No.	4d. e-Mail Anne.C.Brinkley@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 2835 Mitchell Dr, Walnut Creek, CA 94598-1691		6. Employer representative to contact Anne Brinkley Manager	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare Services	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 2-28-2018	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-215930	Date Filed 3/1/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name seiu-uhw		b. Union Representative to contact Marta Dominguez Title: Union Representative over Walnut Creek Kaiser Region	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612-1602		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No. (510) 763-2680	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente Hospital		4a. Tel. No. (925) 295-4000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1425 S Main St CA Walnut Creek 94596-5300		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Healthcare	9. Number of workers employed 2705	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) [REDACTED]			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By _____ (signature of representative or person making charge) _____ (Print/type name and title or office, if any) Title: Address _____ (date) 03/1/2018 11:42:37		Tel. No. _____ (b) (6), (b) (7)(C) Cell No. _____ (b) (6), (b) (7)(C) Fax No. _____ e-Mail _____ (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

32-CB-221135

Date Filed

05-25-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name L250 SEIU-UHW L250		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612-1602		d. Tel. No. (415) 306-1394	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Kaiser, Richmond		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 901 Navin Ave CA Richmond 94801-		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

I declare that I have read the above (b) (6), (b) (7)(C) statements therein and to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative of person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title:

Address

(date)

05/25/2018 12:56:14

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-224463	Date filed 7-24-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW (SERVICE EMPLOYEES INTERNATIONAL UNION UNITED HEALTHCARE WORKERS - WEST)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 560 Thomas L. Berkley Way, Oakland, CA 94612-1802		d. Tel. No. (510)251-1250	e. Cell No.
		f. Fax No. (510)763-2680	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to file and process the grievance of (b) (6), (b) (7)(C) regarding disciplines and suspension for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Regional Medical Center of San Jose		4a. Tel. No. (408) 272-6485	4b. Cell No.
		4c. Fax No.	4d. e-Mail John.Franceschi@HCAHeathcare.com
5. Location of Plant Involved (street, city, state, and ZIP code) 225 N Jackson Ave, San Jose, CA 95116-1603		6. Employer representative to contact John Franceschi, Labor Relations Director	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Acute care	9. Number of Workers employed 700	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Call No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 07/24/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union – United Healthcare Workers West	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 1650 Harbor Parkway, Suite 200, Alameda CA 94502	d. Tel. No. (510) 437-8100	e. Cell No.	
	f. Fax No. (510) 261-2039	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding being passed over for shifts in violation of the seniority provisions in the contract for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AEG Management Oakland, LLC		4a. Tel. No. 510 383-4925	4b. Cell No.
		4c. Fax No. 510 569 4246	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7000 Coliseum Way, Oakland CA 94621		6. Employer representative to contact Jose Chavez	
7. Type of Establishment (factory, mine, wholesaler) Maintenance Company	8. Principal product or service Janitorial services		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(Signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		32-CB-227909	9-19-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU UHWW		b. Union Representative to Contact Crystal Prior	
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612-1602		d. Tel. No. 415-509-0190	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the prior six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding overtime pay and being placed on paid administrative leave for arbitrary or discriminatory reasons or in bad faith and/or in retaliation for filing charges and grievances.			
3. Name of Employer Kaiser Foundation Hospitals		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 280 W Macarthur Blvd, Oakland, CA 94611-5667		6. Employer representative to contact Jane Seidl RN, Nurse Manager	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Hospital		9. Number of Workers employed 3000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		2018 SEP 1 AM 11:03 OAKLAND, CA NLRB REGION 3	
Representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Date:			

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PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-234314	Date filed 1-16-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-United Healthcare Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 560 Thomas L. Berkley Way Oakland, CA 94612		d. Tel. No. 510.251.1250	e. e. Cell No.
		f. Fax No. 510.763.2680	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Within the last six months, above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its handling of the grievances for (b) (6), (b) (7)(C) regarding issued discipline and job transfer for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer: Stanford Hospital		4a. Tel. No. 650.497.8000	4b. Cell No. 650.723.7051
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 300 Pasteur Drive, Stanford, CA 94305		6. Employer representative to contact Ann Vives	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Services	9. Number of Workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(sign)	Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: x 1-16-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD Case No. 32-CB-237444 Date filed 03-11-2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-United Healthcare Workers West	b. (b) (6), (b) (7)(C)		
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612	d. Tel. No. (510)251-1250	e. Cell No.	
	f. Fax No. (510)763-2680	g. (b) (6), (b) (7)(C)	
h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening employees with loss of union membership and absent if employees do not participate in a strike, and by causing the Employer to deny work shifts to (b) (6), (b) (7)(C) in bad faith and/or for retaliatory and discriminatory reasons.</p>			
3. Name of Employer Kaiser Foundation Hospitals		4a. Tel. No. 925-395-4655	4b. Cell No.
		4c. Fax No.	4d. e-Mail randal.du@kp.org
5. Location of Plant involved (street, city, state, and ZIP code) 1425 South Main Street, Walnut Creek, CA 94596		6. Employer representative to contact Randal Du Inpatient Pharmacy supervisor	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare		9. Number of Workers employed 1000
10. (b) (6), (b) (7)(C) party filing charge	11. (b) (6), (b) (7)(C)		1. (b) (6), (b) (7)(C)
	11c. Fax No.		1. (b) (6), (b) (7)(C)
1. (b) (6), (b) (7)(C) ZIP code)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel. No.
(signature of representative or person making charge)	and title or office, if any		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date: 3-8-19	Fax No.
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-508
(E-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 32-CB-239781	Date Filed 4-15-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact Hector Rivera Field Representative	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way. Oakland CA 94612-1602		d. Tel. No. 510 251-1250	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since (b) (6), (b) (7)(C) 2018, the above -named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) desire to work extra hours and overtime. Changes in working conditions for arbitrary or discriminatory reasons or in bad faith. Also pay shortages from my employer, labor organization refused to file a grievance.			
3. Name of Employer Kaiser Permanente	4a. Tel. No. 1-877-457-4772	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 3840 Homestead Road, Santa Clara CA 95051-4542		6. Employer representative to contact Barry Hughes Clinical Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements of my (b) (6), (b) (7)(C)		Tel. No.	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date 4/15/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-244894	07/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union-United Healthcare Workers-West	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 560 Thomas L Berkley Way, Oakland, CA 94612	d. Tel. No. (510)251-1250	e.e. Cell No.	
	f. Fax No. (510)763-2680	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Kaiser Foundation Hospitals		4a. Tel. No. 510 301-1500	4b. Cell No. 510 418 6956
		4c. Fax No.	4d. e-Mail jimmiehoward@kp.grg
5. Location of Plant involved (street, city, state, and ZIP code) 901 Nevin Ave, Richmond, CA 94801		6. Employer representative to contact Jimmie Howard Environmental Services Director	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical care	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7/9/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

2019 JUL 12 PM 1:34
RECEIVED
NLRB REGIONAL OFFICE
OAKLAND, CA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-254805	Date Filed 1-14-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW (United Healthcare Workers West)		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612-_____		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Kaiser PLZ FL 19 CA Oakland 94612-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/14/2020 15:31:20		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		32-CB-259593	4-24-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union - United Healthcare Workers West		b. Union Representative to Contact Vicki Jackson Kaiser Division Director	
c. Address 56 Thomas L. Berkley Way, Oakland, CA 94612		d. Tel. No. (510) 251-1250	e. Cell No. (916) 425-8069
		f. Fax No.	g. e-Mail vjackson@seiu-uh
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of s 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding written warning and suspension for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (51) 752-1200	4b. Cell No. (510) 390-8862
		4c. Fax No.	4d. e-Mail todd.r.cunningham@
5. Location of Plant involved (street, city, state, and ZIP code) 3701 Broadway, Suite 501, Oakland, CA 94611		6. Employer representative to contact Todd Cunningham	
7. Type of Establishment (factory, mine, wholesaler) Acute care hospital	8. Principal product or service Health care services	9. Number of Workers employed 10000	
10. (b) (6), (b) (7)(C) filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
that the statements therein are true to the best of my knowledge and belief			
By:	(b) (6), (b) (7)(C)	Tel. No.	
(Signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name title or office, any	Cell No. (b) (6), (b) (7)(C)	
	Date:	Fax No.	
(b) (6), (b) (7)(C)		4/24/2020 (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-262734	07-07-2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1911 F Street Sacramento, CA 95811		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has, for arbitrary or discriminatory reasons or in bad faith, restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by its handling of the verbal waring grievance of (b) (6), (b) (7)(C).

3. Name of Employer Dominican Hospital		4a. Tel. No. 831.462.7836	4b. Cell No.
		4c. Fax No.	4d. e-Mail Angelina.cardone@dignityhealth.org
5. Location of Plant Involved (street, city, state, and ZIP code) 1555 Soquel Drive, Santa Cruz, CA 95065		6. Employer representative to contact Angelina Cardone	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Services		9. Number of Workers employed About 800
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)			Tel. No.
(b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Date: 7/7/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENTSolicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-270218	Date Filed 12-11-2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Seiu-Uhw		b. Union Representative to contact N/A N/A Title:	
c. Address (Street, city, state, and ZIP code) 2995 Moorpark Avenue CA Santa Clara 95128-_____		d. Tel. No. (408) 557-2835	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente of Santa Clara Northern ca region		4a. Tel. No. (408) 851-1000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 710 Lawrence Expressway CA Santa Clara 95051-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/11/2020 16:24:08		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

32-CB-270815

Date Filed

12/28/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union, United Healthcare Workers - West		b. Union Representative to contact Crystal Pryor	
c. Address (Street, city, state, and ZIP code) 560 Thomas L. Berkeley Way Oakland, CA 94612-1602		d. Tel. No. (510) 251-1250	e. Cell No. (510) 612-1279
		f. Fax No. (510) 763-2680	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination, for arbitrary or discriminatory reasons or in bad faith. This charge is related to Case 32-CB-197133.			

3. Name of Employer Kaiser		4a. Tel. No. (510) 752-2359	b. Cell No.	c. Fax No. (510) 418-9594
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 3600 Broadway Oakland, CA 94611-5730			6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) acute care hospital		8. Identify principal product or service medical care		9. Number of workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)		
12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (Signature of representative or person making charge) (Print/type name and title or office, if any)			Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date X 12-27-20		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-301334	Date Filed 08-10-2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU United Healthcare Workers West		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612		d. Tel. No. (209) 915-9172	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (415) 515-2739	b. Cell No.
		c. Fax No.	d. e-Mail Jeff.Renteria@kp.org
5. Location of plant involved (street, city, state and ZIP code) 1 Kaiser Plaza CA Oakland 94612		6. Employer representative to contact Jeff Renteria	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I, (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 08/10/2022 08:22:43 PM	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.